FORM EXEMPT UNDER 44 U.S.C. § 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

	E IN THIS SPACE
Case 31-CA- 28119	Date Filed 1/18/07

INSTRUCTIONS

File an	original	and 4	copies o	of this	charge with	NLRB	Regional	Director for
								ie occurring

the region in which the alleged unfair labor practice occurs. 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Impulse Ambulance, Inc. c. Address (street, city, state, ZIP code)	145	About 6
	d. Employer Representative Marat Sheynkman	(818) 746-1575
12531 Vanowen Street	General Manager	(616) 740-1373
Hollywood, CA 91605 f. Type of Establishment (factory, mine, wholesaler, etc.)	a Monthly agreement and and area	***
i. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Ambulance Service	Ambulance service	
h. The above-named employer has engaged in and is engage subsection(s) (1) of the National Labor Relations Act, and commerce within the meaning of the Act.	effections for many tree are and the first frame provided from the	ALCOHOL STATE OF THE STATE OF T
Within the past six months the above named restrained and coerced employees in the exer		presentatives have interfered,
Within the past six months, the above-named in retaliation for and because engaged in		ated the undersigned employee
By the above and other acts, the above-named Employer has guaranteed in Section 7 of the Act.	interfered with, restrained, and coerced emp	loyees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
4a. Address (street and number tity, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No.
Full name of national or international labor organization of by a labor organization.	which it is an affiliate or constituent unit (to be	filled in when charge is filed
I declare that I have read the above charge as (b) (6), (b) (7)(C)	DECLARATION and that the statements are true to the best of	my knowledge and belief.
Address: (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(0	Date: 1-18-07

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN TH	IIS SPACE
[[[[[[[[[[[[[[[[[[[Filed 8/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Region the region in which the alleged unfair labor practice occurred		
1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Impulse Ambulance, Inc.		b. Number of workers employed About 6
c. Address (street, city, state, ZIP code) 12531 Vanowen Street Hollywood, CA 91605	d. Employer Representative Marat Sheynkman General Manager	e. Telephone No. (818) 746-1575
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Ambulance Service	Ambulance service	
h. The above-named employer has engaged in and is engaging in subsection(s) (1) of the National Labor Relations Act, and the commerce within the meaning of the Act.		
Within the past six months the above named emprestrained and coerced employees in the exercise	어른 사람들이 살아보다 하는 것이 없었다. 그런 아이들은 생각이 되었다면 가장 이 없는 것이 없다면 하다.	resentatives have interfered,
Within the past six months, the above-named En in retaliation for, and because, engaged in pr		ted the undersigned employee
By the above and other acts, the above-named Employer has integuaranteed in Section 7 of the Act.	rfered with, restrained, and coerced emp	loyees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) 	ame, including local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
Full name of national or international labor organization of whice by a labor organization.	h it is an affiliate or constituent unit (to be	filled in when charge is filed
(b) (6), (b) (7)(C) By Sig Typed or printed name: (b) (6), (b) (7)(C)	DECLARATION Lat the statements are true to the best of Title: An Individual	my knowledge and belief.
Address: (b) (6), (b) (7)(C)	Telephone No.(b) (6), (b) (7)(C	Date: Jan 18, 07

Burbank, CA 91505 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization) American Federation of Teachers, AFL-CIO

6. DECLARATION id the above charge and that the statements are true to the best of my knowledge and belief.

Jeffrey Boxer, Attorney, Levy, Stem & Ford ntative or person making charge) (Title.if eny)

Fax No 8660 Wilshire Blvd., Suite 600, Los Angeles, CA 90010 (213) 380-3140 January 31, 2007 (Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA (.NATIONAL LABOR RELATIONS BOAL CHARGE AGAINST EMPLOYER

	FV	WIPT UNDER 44 0.5 C 3512
	DO NOT WRITE I	3 SPACE
Case	Date	Filed

31-CA-28159

02/12/07

MICTO	1100	TIME	-
INSTR	111	1 IC 1N	

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. EMPLOYER	R AGAINST WHOM CHARGE IS BROU	IGHT
a. Name of Employer 99 Cents Only Stores		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 15055 S. Normandie Gardena CA 90247-	d. Employer Representative Marisol Leon Assistant Store Manager	e. Telephone No. (310)354-9991 – Fax No. () -
Type of Establishment (factory, mine, wholesaler, etc.) etail store	g. Identify principal product or service retail products	
h. The above-named employer has engaged in and is engaged in and it engaged in an analysis engaged in an		aning of section 8(a), subsections (1) of the National Labor Relations Act,
By the above and other acts, the above-named employer h Section 7 of the Act.	as interfered with, restrained, and coerced emp	ployees in the exercise of the rights guaranteed in
Full name of party filing charge (if labor organization, give (6), (b) (7)(C)	full name, including local name and number)
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) (b)	(6), (b) (7)(C)	4b, Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Full name of national or international labor organization of rganization)	6. DECLARATION	
(b) (6), (b) (7)(C) ead the above charge (b) (6)	and that the statements are true to the), (b) (7)(C)	best of my knowledge and belief. an Individual (Print/type name and title or office, if any)
same as above	(fax) () - (b) (6), (b) (7)((C) 02 / / 08 - 8

FORM 11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORE	UNDER 44 U.S.C 3512
DO NOT W	RITE IN Th.	SPACE
ise	Date Fil	ed
11-CA-28170	111 0	2/23/07

INSTRUCTIONS				
	 	107	-	

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	R AGAINST WHOM CHARGE IS BROU	
a. Name of Employer TIMEC		b. Number of workers employed 1000+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
2751 El Presidio Street	Geri	(310)885-4710 ga:250
Carson CA 90810-	McCarthy	Fax No.
Type of Establishment(factory, mine, wholesaler, etc.) Maintenance facility	g. Identify principal product or service Industrial Maintenance	107-
h. The above-named employer has engaged in and is engand (list subsections) (3)	gaging in unfair labor practices within the me	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
work place.		
<u> </u>		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
By the above and other acts, the above-named employer in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to	(b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to	(b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization of	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to 6. DECLARATION a and that the statements are true to the	the filled in when charge is filed by a labor best of my knowledge and belief. An Individual (Print/type name and title or office, if any

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-28176	// 02/28/07	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor gractice occurred or is occurred.

Name of Employer	YER AGAINST WHOM CHARGE IS BRO	b. Number of workers employed
bulient		3
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
0850 Wilshire Blvd., Suite 1270	Douglas Young	(310)474-7579
os Angeles, CA 90024	Managing Director	Fax No.
Type of Establishment (factory, mine, wholesaler, etc., esearch and Consulting Firm		
 The above-named employer has engaged in and is and (list subsections) 		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affect	cting commerce within the meaning of the Act.	
. Basis of the Charge (set forth a clear and concise sta	atement of the facts constituting the alleged unfa	ir labor practices)
By the above and other acts, the above-named emplo Section 7 of the Act.	oyer has interfered with, restrained, and coerced en	nployees in the exercise of the rights guaranteed
Section 7 of the Act. B. Full name of party filing charge (if labor organization,		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, o) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP coo	give full name, including local name and number	
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP coordinates)	give full name, including local name and number	4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP codb) (6), (b) (7)(C) 5. Full name of national or international labor organization.	give full name, including local name and numbered	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, o) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization)	give full name, including local name and numbered	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization) (b) (6), (b) (7)(C)	give full name, including local name and numbered	4b. Telephone No. [b) (6). (b) (7)(C) Fax No. () - b be filled in when charge is filed by a labor be best of my knowledge and belief. An Individual
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, o) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization) (b) (6), (b) (7)(C)	give full name, including local name and numbered. de) ion of which it is an affiliate or constituent unit (to 6. DECLARATION arose and that the statements are true to the	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor the best of my knowledge and belief.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5b. Full name of national or international labor organization)	give full name, including local name and numbered. de) ion of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor be best of my knowledge and belief. An Individual (Print/type name and title or office, if an

PAGE 02/03

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FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 THE PACE Date Filed Case March 5, 2007 31-CA-28187

INSTRUCTIONS File an original together with four copies and a copy for each additional char	ged party in hom 1 with NLRB Regional C	Director for the region in which the slieged
unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer	THIOM CHARGE IS BROOGH	b. Number of workers employed
Advanco Fire Protection		15
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. 909-460-2510
615 South Oaks Ave. Ontario, CA. 91762	Rigoberto Vasquez	Fax No. 909-460-2513
Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or servi Fire Protection	
h. The above-named employer has engaged in and is engaging in unt subsections (1) and 8(a)(3) of the National Labor Relations Act affecting commerce within the meaning of the Act.		
Basis of the Charge (set forth a clear and con unfair labor practices)	ncise statement of the fac	ets constituting the alleged
On (b)(6),(b)(7)(c) 2007, the Employer fired several enauthorization cards for union representation, and letter sent by six of the workers to the Labor Woof wage and hour violations and their intent to fill signed cards for union representation.	d three days after the em orkforce Development Age	ployer received a copy of a lency (LWDA) complaining
By the above and other acts, the above-named employer has inter-	forad with, restrained. And coerced	employees in the exercise of the
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
Sprinkler Fitters Local 669	(ZID anda)	b. Telephone No.
4a. Address (street and number, city, state and P.O. Box 1343 Victorville, CA. 92393	i ZIP code)	760-952-1669
•		Fax Nuo. 760-952-1641
 Full name of national or International labor organization of which it is by a labor organization. 	an affiliate or constituent unit (to be fi	illed in when charge is filed
United Association Plumbers, Pipefitters, Steamfi	tters and Sprinklerfitters, Al	FL-CIO
6. DE la declare that I have read the above charge and that It	CLARATION na statements are true to the best of m	y knowledge and belief.
By	T'e.	Attorney
Signature of representative or person making charge Ellyn Mosc	owitz	Attorney
8400 Enterprise Way #201 Oakland, CA. 94621	Telephone No. 510-567-8400	March 5, 2007
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNI	(Fax) 510-507-8444 SHED BY FINE AND IMPRISONMEN	T (U.S. CODE, TITLE 18, SECTION 1001

FO.	501

UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	EMP1 UNDER 44 U.S.C 3512	
DO NOT WRIT	TE II. HIS SPACE	
ase	Date Filed	
31-CA-28199	// 03/14/07	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

Case

1. EMPLOYER	R AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer Subway Inc.		b. Number of workers employed about 10
Address (Street, city, state, and ZIP code) 7080 Bear Valley Road d. Employer Representative Edwin		e. Telephone No. (760)843-3947 Fax No.
Victorville, CA 92395-	General Manager	(), -
f. Type of Establishment (factory, mine, wholesaler, etc.) Fast food restaurant	g. Identify principal product or service Food services	
 h. The above-named employer has engaged in and is engand (list subsections) and these unfair labor practices are practices affecting 		aning of section 8(a), subsections (1) of the National Labor Relations Act,
On or around (b) (6), (b) (7)(C) 2007, the above-named Exconcerted activities.	inproyer terminated the employment of	protected
By the above and other acts, the above-named employer h Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give		
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
	15	()-
5. Full name of national or international labor organization of organization) By (b) (6), (b) (7)(C) Charge (b) (6)	a DEGLADATION	
(b) (6), (b) (7)(C)	(fax) () -	An Individual (Print/type name and title or office, if any)
Address	(b) (б. (b) (7)/C	(alte)

FORM

UNITED STATES OF AMERICA (NATIONAL LABOR RELATIONS BOAL CHARGE AGAINST EMPLOYER

	P9	1PT UNDER 44 U.S.C 3512
DO NOT W	RITE IN	3 SPACE
Case	Date	Filed
31-CA-28200	11	3-16-07

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INSTRI	ICT	2	10
IN STREET			

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Name of Employer ite Aid Corporation	AGAINST WHOM CHARGE IS BROU	b. Number of workers employed about 620
e Ald Corporation		200ut 020
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
01 West Avenue H	Renee Johnson General Manager	(661)951-7500 Fax No.
ncaster, CA 93536		(661)951-7511
Type of Establishment (factory, mine, wholesaler, etc.) arehouse	 g. Identify principal product or service Storage and distribution of pharmacy 	and retail products
 The above-named employer has engaged in and is eng and (list subsections) 	aging in unfair labor practices within the mea	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	- 100 de 100 men 200 200 200 anti-
By the above and other acts, the above-named employer h	nas interfered with, restrained, and coarced emp	ployees in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, give		
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C)		4b. Telephone No.
		4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization or	tull name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) A. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization organization) (b) (6), (b) (7)(C) the above charge (b)	e full name, including local name and number	be filled in when charge is filed by a labor best of my knowledge and belief. Individual
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C) Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to 6. DECLARATION 2 and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief.

NLRB REG 31

Mar. 28 03:26PM P4 P.04/07 310 25.

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 03/28/07 31-CA-28215

INSTRUCTIONS

a. Name of Employer HANSON PIPE & PRECAST, INC. 6. Address (striest, city., statis. ZIP code) 30781 San Diego Street, Shafter, CA 93263 7. Type of Establishment (factory, mine, wholesaler, etc.) 6. Lemiloyer Representative See Attachment A for additional service 7. Type of Establishment (factory, mine, wholesaler, etc.) 7. Type of Establishment (factory, mine, wholesaler, etc.) 8. Hentily principal product or service firms and videotepact Temporariation 9. Lemiloy inflicible product or service firms and videotepact Temporariation in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 7. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months and the six (6) (6) (7) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	File an original and 4 copies of this charge with NLRB Region The region in which the alleged unfair labor practice occurred				
HANSON PIPE & PRECAST, INC. c. Address (street, city, state. ZIP code) 30781 San Diego Street, Shafter, CA 93263 c. Type of Establishment (factory, mins, wholesaler, etc.) Corporation h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months, the Employer had laid off employee Within the past six (6) months in the maining of the Act. 3. Full name of party filing charge (if labor organization of which it is an affiliate or constituent unit (to be filled in when charge in filed by a labor organization of representative or paraon making charge By Indiana visual profices	1: EMPLOYER AGA				
30781 San Diego Street, Shafter, CA 93263 Drew Black See Attachment A for additional service i. Type of Establishment (factory, mine, wholesaler, etc.) Corporation d. Mentity of inclusion product or service filtre and videotrapes. h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices are unfair practices. Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of the past product product product of the past product p			b. Number of workers employed		
See Attachment A for additional service 7. Type of Establishment (factory, mine, wholesaler, etc.) Corporation 8. Mentity principal product or service films and videotrapes. manufacturing concrete products manufacturing concrete products manufacturing concrete products manufacturing concrete within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7) (C) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LIUNA Local 220 4a. Address (surset and number, city, state and ZiP code) 2201 H Street, Bakersfield, CA 93301 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 6. DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Title Union Representative Date 2 Harms	c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.		
additional service 3277 1. Type of Establishment (factory, mine, wholesaler, etc.) Corporation 1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section \$(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LIUNA Local 220 4a. Address (street and number, city, street and 2iP code) 2201 H Street, Bakersfield, CA 93301 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 1. declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Title Union Representative Date 2 Harms	30781 San Diego Street, Shafter,	Drew Black	(916) 381-3910		
Type of Establishment (factory, mine, wholesaier, etc.) Corporation a. Identify principal product or service firms and dischapest manufacturing concrete products h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 3(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Sasis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(c) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, Liuna Local 220 4a. Address (street and number, city, state and ZIP code) 2201 H Street, Bakersfield, CA 93301 5. Full name of national or international labor organization of which it is an affiliate, or constituent unit (to be filled in when charge is filed by a labor organization. 6. DECLARATION 1. declare that I have read the above charge and that the statements are true to the bast of my knowledge and belief. By Spritting of representative or person making charge Tite Union Representative Date 2 Harm	CA 93263	See Attachment A for	Fax No. (916) 381-		
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Within the past six (6) months, the Employer had laid off employee with the protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LiUNA Local 220 4a. Address (street and number, city, state and ZIP code) 2201 H Street, Bakersfield, CA 93301 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 6. DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By June 1965 Policy of representative or person making charge Title Union Representative Date 2 Hours	subsections (1) of the National Labor Relations Act	aging in unfair labor practices within th	e meaning of section 8(a),		
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2201 H Street, Bakersfield, CA 93301 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By Signature of representative or person making charge Address Title Union Representative Date 2 For Inc.					
Fax. No. 661-322-8771 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By Signature of representative or person making charge Address Title Union Representative Date Date		· · · · · · · · · · · · · · · · · · ·			
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By					
Signature of representative or person making charge Address Telephone No. Date 2			ny knowledge and belief.		
Signature of representative or person making charge Address Telephone No. Date 2	By Fred O Komuno Sa	I	Inion Donroccatativo		
	Signature of representative or person making charge		Data		
	Same as above	Same as above	3/28/07		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service

Richard D. Roth, Esq. Carney & Delany Phone No. (951)682-6500 Ext. 201 Fax Number: (951) 682-6591

3801 University Avenue, Suite 750

Riverside, California 92501

FROM) MA, _-2007 02:42

FAX NLRB REG 31 Mar. 28 7 3:25PM P2 310 23. 20 P.02/07

FORM NLR8-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-28216

03/28/07

INST			

File an original and 4 copies of this charge with NLRB Regional Director for

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer HANSON PIPE & PRECAST, INC.		b. Number of workers employed
c. Address (street, city, state, ZIP code)	d. Employer Representative	e, Telephone No.
30781 San Diego Street, Shafter,	Drew Black	(916) 381-3910
CA 93263	See Attachment A for	Fax No. (916) 381-
	additional service	3277
f. Type of Establishment (factory, mine, wholesafer, etc.)	g. Identify principal product of service films and videotapest	
Corporation	manufacturing concrete prod	lucts
h. The above-named employer has engaged in and is engaged subsections (1) of the National Labor Relations Acadesic commerce within the meaning of the Act.	gaging in unfair labor practices within the	meaning of section 8(a),
2. Basis of the Charge (set forth a clear and concise statement of	If the facts constituting the alleged unfair labo	r practices)
Within the past six (6) months, the Employ	er had laid off employee (b) (6	because of because of

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LIUNA Local 220

4a. Address (street and number, city, state and ZIP code)

2201 H Street, Bakersfield, CA 93301

union and/or protected concerted activities.

4b. Telephone No. (661)209-0214

Fax No. 661-322-8771

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By State S Control ST Strategy of representative or person making charge

Title Union Representative

Same as above

Telephone No.

Same as above

Date 3/28/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) RL FA. MAR-28-2007 02:42 NLRB REG 31

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ATTACHMENT A
CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service

Richard D. Roth, Esq.
Carney & Delany
3801 University Avenue, Suite 750
Riverside, California 92501

Phone No. (951)682-6500 Ext. 201

Fax Number: (951) 682-6591

Received Time Mar 28 1 1.7PM

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FROM)
MBk _3-2007 02:43

FAX NLRB REG 31 Mar. 28 2)3:26PM P5 310 235 .420 P.06/07

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS File an original and 4 copies of this charge with NLRS Region		
The region in which the alleged unfair labor practice occurred	or is occurring. INST WHOM CHARGE IS BROUGHT	
a. Name of Employer HANSON PIPE & PRECAST, INC.	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed
c. Address (street, city, state, ZIP code) 30781 San Diego Street, Shafter,	d. Employer Representative Drew Black	e. Telephone No. (916) 381-3910
CA 93263	See Attachment A for	Fax No. (916) 381-
	additional service	3277
f. Type of Establishment (factory, mine, wholesaler, etc.). Corporation	g. Identify principal product or service films and videotapest manufacturing concrete prod	lucts
h. The above-named employer has engaged in and is engaged subsections (1) of the National Labor Relations Act affecting commerce within the meaning of the Act.	aging in unfair labor practices within the	meaning of section 8(a).
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair labor	r practices)
Within the past six (6) months, the Employed union and/or protected concerted active By the above and other acts, the above-nary and coerced employees in the exercise of the	ned employer has interfered the rights guaranteed in Section and number)	with, restrained,
Southern California District Council of Labor	rers, LIUNA Local 220	
4a. Address (street and number, city, state and ZIP code) 2201 H Street, Bakersfield, CA 93301		4b. Telephone No. (661)209-0214 Fax No. 661-322-8771
 Full name of national or international labor organization of white by a labor organization. 	ch it is an affiliate or constituent unit (to be fil	led in when charge is filed
I declare that I have read the above charge and	 DECLARATION that the statements are true to the best of m 	y knowledge and belief.
By Signature of representative or person making charge	·	Inion Representative
Same as above	Telephone No. Same as above	Date 3/28/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service

Richard D. Roth, Esq. Carney & Delany Phone No. (951)682-6500 Ext. 201

Fax Number: (951) 682-6591

3801 University Avenue, Suite 750

Riverside, California 92501

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FORM	1
(11-00)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	Fſ	MPT UNDER 44 U.S.C 3512
DO NOT WE	RITE h.	S SPACE
Case	Date	Filed
31-CA-28222	11	04/03/07

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INST	R		IL JE	

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	ER AGAINST WHOM CHARGE IS BROUG	GHT
Name of Employer Farzana Surgery Center		b. Number of workers employed
2. Address (Street, city, state, and ZIP code) 18425 Burbank Boulevard, Suite 105	d. Employer Representative Raffi Sarkissian	e. Telephone No. (818)654-0590
CA 91356-	Office Manager	Fax No. (818)654-0596
Type of Establishment (factory, mine, wholesaler, etc.) utpatient surgery center	g. Identify principal product or service surgery	
h. The above-named employer has engaged in and is e and (list subsections)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting. Basis of the Charge (set forth a clear and concise state)		lahor practices
By the above and other acts, the above-named employer	has interfered with, restrained, and courced emplo	byces in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, given		
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Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to be	4b. Telephone No. Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, gives (6), (b) (7)(c) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization genization)	re full name, including local name and number) (b) (6), (b) (7)(C)	4b. Telephone No. Fax No. () - e filled in when charge is filed by a labor

04/18/2007 08:59 6613227489 ROY MONSIBAIS PAGE 02/05 -2007 310 23 23:08 NLRB REG 31 P. 12/16/ ÉR 44 U.S.C. 3512 FORM EXEMPI FORM NLRB-501 DO NOT WRITE IN THIS SPACE UNITED STATES OF AMERICA Date Filed NATIONAL LABOR RELATIONS BOARD Case 31-CA-28234 04/18/07 INSTRUCTIONS File an original and 4 copies of this charge with NLRB Regional Director for The region in which the alleged unfair labor practice occurred or is occurring EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Number of workers employed HANSON PIPE & PRECAST, INC. c. Address (street, city, state, ZIP code) e. Telephone No. d. Employer Representative 30781 San Diego Street, Shafter, Drew Black (916) 381-3910 CA 93263 Fax No. (916) 381-3277 Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service films and videotapes\ Corporation manufacturing concrete products h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise stetement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the Employer had laid off employee(b) (6), (b) (7)(C) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filling charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LIUNA Local 220 4a. Address (street and number, city, state and ZIP code). 4b. Telephone No. (661)209-0214 2201 H Street, Bakersfield, CA 93301 Fax No. 661-322-8771 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. 6. DECLARATION I declare that I have mad the above charge and that the statements are true to the best of my knowledge and belief, amero 8 Title Union Representative Signature of representative or person making charge Address Telephone No. Date 4/18/07 Same as above

> WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Same as above

Received Time Apr 18 8:42AM

ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service
Richard D. Roth, Esq. Phone No. (951)682-6500 Ext. 201
Carney & Delany Fax Number: (951) 682-6591 3801 University Avenue, Suite 750 Riverside, California 92501

PAGE 14/06 P. 60/61

2007

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FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3612 DO NOT WRITE IN THIS SPACE Date Filed Case 31-CA-28235 04/18/07

INS	TRL	ICT	Ю	NS
.,,,			, -,	•••

File an original and 4 copies of this charge with NLRB Regional Director for

 b. Number of workers employed
e. Telephone No.
(916) 381-3910
Fax No. (916) 381-
3277
lucts
meaning of section 8(a), fair practices

Basis of the Charge (sot forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3,	Full name	of party filln	g oharge (if	labor organ	ization, give	e full name.	gnibutoni	local name	and number)
		. Californ							

4a. Address (street and number, city, state and ZIP code)

2201 H Street, Bakersfield, CA 93301

4b. Telephone No.

(661)209-0214

Fax No. 661-322-8771

5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6, DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief,

fature of representative or person making charge address

Title Union Representative

Same as above

Telephone No.

Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18. 8:42AM

ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service
Richard D. Roth, Esq. Phone No. (951)682-6500 Ext. 201
Carney & Delany Fax Number: (951) 682-6591

Richard D. Roth, Esq. Carney & Delany

3801 University Avenue, Suite 750

Riverside, California 92501

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employed (b) (6), (b) (7)(C) because of union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, LIUNA Local 220

4a. Address (street and number, city, state and ZIP code)

2201 H Street, Bakersfield, CA 93301

4b. Telephone No. (661)209-0214

Fax No. 661-322-8771

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization.

6. DECLARATION

declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

of representative or parson making charge

Title Union Representative

Telephone No.

Same as above

Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service
Richard D. Roth, Esq. Phone No. (951)

Phone No. (951)682-6500 Ext. 201 Fax Number: (951) 682-6591

Carney & Delany 3801 University Avenue, Suite 750 Riverside, California 92501

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FORM NLR9-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER, 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 31-CA-28237 04/18/07

	IONS

File an original and 4 copies of this charge with NLRB Regional Director for

a. Name of Employer HANSON PIPE & PRECAST, INC.	GAINST WHOM CHARGE IS BROUG	b. Number of workers employed
c. Address (street, city. state, ZIP code) 30781 San Diego Street, Shafter, CA 93263	d. Employer Representative Drew Black	e. Telephone No. (916) 381-3910 Fax No. (916) 381- 3277
f. Type of Establishment (factory, mine, wholesaler, etc.) Corporation	g. Identify principal product of servi films and videotapes\ manufacturing concrete	
h. The above-named employer has engaged in and is er subsections (1) of the National Labor Relations A affecting commerce within the meaning of the Act.	ngaging in unfair labor practices with	hin the meaning of section 8(a).

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee union and/or protected concerted activities.

because of DIGING



By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, includ	ling local name and number)
Southern California District Council of Laborers, LIU	

4n. Address (street and number, city, state and ZIP code) 2201 H Street, Bakersfield, CA 93301 4b. Telephone No. (661)209-0214

Fax No. 661-322-8771

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and ballef.

Signature of representative or person making charge

Title Union Representative

Talephone No.

Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18 8:42AM

Same as above

ATTACHMENT A
CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service

Richard D. Roth, Esq.
Carney & Delany
3801 University Avenue, Suite 750
Riverside, California 92501

Phone No. (951)682-6500 Ext. 201 Fax Number: (951) 682-6591

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Telephone No.

Same as above

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

mus

Signature of representative or person making charge

Same as above

Address

Title Union Representative

ATTACHMENT A CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service
Richard D. Roth, Esq. Phone No. (951)682-6500 Ext. 201
Carney & Delany Fax Number: (951) 682-6591
3801 University Avenue, Suite 750
Riverside, California 92501

INTERPORTAGE OF THE

INT. FORM NUXELEGI (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	FG. MFT ORDER 44 0.5 C. 35
. DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
31-CA-28293	05/15/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NI PR Regional Director for the region in which the alleged unfair labor practice

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	,
a, Name of Employer		b, Number of Workers Employed
Cramer Painting, Inc.		100
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 202-327-5770
4080 E. Mission Blvd. Montclair, CA 91763	Steve Cramer, Owner	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Painting	g. Identity Principal Product or Service Painting	909-397-5776
h The above-named employer has engaged in and is engaging in unfasubsections) (3) practices are unfair practices affecting commerce within the meaning	ir lahor practices within the meaning of Section of the National Labor I	R(a), subsertions (1) and (Est Relations Act, and these untair labor
2. Basis of the Charge (set forth a deer and concise statement of the		
Within the past six (6) months, the employer fired employee		erted activity and/or Union activity.
`		
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act.	erfered with, restrained, and coerced employ	yees in the exercise of the rights
3. Full name of party filing charge (If lebor organization, give full name,	Including local name and number)	
Painters and Allied Trades District Council 36		
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
2333 No. Lake Avenue, Unit H		626-584-9925
Altadena, CA 91001		Fax No. 626-584-1949
 Full name of national or international labor organization of which it is international Union of Painters and Allied Trades 	an affiliate of constituent unit (to be filled in wha	n charge is Bed by a labor organization)
	DECLARATION	
I declare that I have read the above charge and the		
By Charles as he was to be a second of the s	Law Officer	s of Ellyn Moscowitz/Attorney
(Signature of representative or person making charge)	Fax No. 510-567-844	(Title, if eny)
Address 8400 Enterprise Way, Suite 201, Oakland, CA 9462	1 510-567-8400 -	5/15/2007
	(Telephone No	O) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		MPT UNDER 44 U.S.C 3512	
	DO NOT W	RITE IN THIS SPACE	
ase	p. de or plant	Date Filed	
31-CA	-28310	// 6-4-07	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	R AGAINST WHOM CHARGE IS BROU	
. Name of Employer Stater Brothers		b. Number of workers employed
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e, Telephone No.
1700 Barton Road	Pat	(909)783-5000
olton CA 92324-	Vizner	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) ocery store	g. Identify principal product or service food and beverage	
h. The above-named employer has engaged in and is eng and (list subsections)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting Basis of the Charge (set forth a clear and concise stateme		
		¥ .
By the above and other acts, the above-named employer h	as interfered with, restrained, and coerced empl	oyees in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, give		
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) 1. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of	full name, including local name and number) (b) (6), (b) (7)(C)	4h Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of reganization) n/a	(b) (6), (b) (7)(C) which it is an affiliate or constituent unit (to b) 6. DECLARATION	Fax No. () - re filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of reganization) n/a	full name, including local name and number) (b) (6), (b) (7)(C) f which it is an affiliate or constituent unit (to b)	Fax No. () - e filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) A. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of ganization) n/a	(b) (6), (b) (7)(C) which it is an affiliate or constituent unit (to b) 6. DECLARATION	Fax No. () - re filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) A. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of reganization) n/a (b) (6), (b) (7)(C) the above charge	(b) (6), (b) (7)(C) which it is an affiliate or constituent unit (to b) 6. DECLARATION	## Telephone No. (b) (6), (b) (7)(C) Fax No. () - The filled in when charge is filed by a labor open open open open open open open open

NATIONAL LABOR RELATIONS BOAND CHARGE AGAINST EMPLOYER

Come Date Find 06/11/07

INST	-		
	-	 	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

occurred or is docurring.		
Number Number	GAINST WHOM CHARGE IS BROUGHT	
Pacific Process System	5 his never there	5 Minter of Worken Employed 6 0
7401 Rosedule Hwy.	Bob Peterson Phone	60-589-8844
Rosedale, Bahersfield, CA	Shella Long-she's aways a	F-074
f. Type of Establishment (factory, mine, wholesafer, etc.) Oil Englustry	1 Oil phone	calls also.
it. The above-named employer has engaged in and is engaging in unisubsections) practices are untain practices affecting commerce within the mean	of the Malional I abov Relati	
2. Basis of the Charge (set forth a clear and conclus stationers) of the		
however, and not he say so asked me to office (in another build	ed me to make lake now what the labe to come back over ung) the next day	bels fun (1) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7
bring them to me. Fin labels. I went to me	ally. We days einc	me the after I
By the above and come acts, the above-harned employer has in guaranteed in Section 7 of the Act.	seriored with, restrained, and coursed employees	That is the
(D) (O), (D) (T)(C)	b), (b) (7)(C)	(b) (6), (b) (7)(C)
5. Full reams or records or intermedional labor organization of which it is	an elitida or constituent unit (to be filed in when ch	M [A] surge is filed by a Japon organization)
by _(b) (6), (b) (7)(B. DECLARATION C) N/A Fix. No. 10/A (b) (6), (b) ((Title, il. arry)

See No. 4a above

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

	DO	NOT	WRITE	IN	THIS	SPACE	
Case		Y					
31-CA-2	283	32		6	-12	-07	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Number of workers employed Servicon @ + 80b. Address (street, city, state, ZIP code) d. Employer Representative e. Telephone No 3965 Landmark st., Culver City, CA 90232 Richard Mahdesian, GM (310) 204-5090 f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service Janitorial servicing Service cleaning h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a). subsections ___(1),(3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named employer, through (b) (6), (b) (7) has restrained employees section 7 rights by telling employees that if they talk to about their terms and conditions of employment, they will get in trouble. By the above and others acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. (b) (6), (b) (7)(C) Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which it is an affiliate or constituent unit (to be tille filed by a labor organization: N/A 6. DECLARATION (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C By. tive or person making charge Signo (b) (6), (b) (7)(C) Type Telephone No. Address:

See No. 46 above

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UNITED STATES OF AMERICA! NATIONAL LABOR RELATIONS BOA. CHARGE AGAINST EMPLOYER

	FS.	MPT UNDER 44 U.S.C 3512	
DO NOT WRI	TEI	SPACE	
Case 31-CA-28336	Date //	Filed 06/15/07	

DICTE	21107	FIONS
N I P		

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

Name of Employer	ER AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
on's		80-120
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
48 Avenida de Las Arboles	Amy Sue Devine	(626)821-7892
ousand Oaks, CA 91360	Human Resources	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) permarket	g. Identify principal product or service Supermarket	18.2
 The above-named employer has engaged in and is e and (list subsections) 	engaging in unfair labor practices within the me	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	ng commerce within the meaning of the Act.	
By the above and other acts, the above-named employer Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (7) (6)		C 1
Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C)	ve full name, including local name and number	
Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number	C 1
Section 7 of the Act.	ve full name, including local name and number) 4b. Telephone No.
Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization ganization) (6), (b) (7)(C) the above charge (if labor organization) (6), (b) (7)(C) the above charge (if labor organization)	of which it is an affiliate or constituent unit (to a feet and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief.
Section 7 of the Act. Full name of party filing charge (if labor organization, given (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization ganization) b) (6), (b) (7)(C) the above charge (if labor organization) (c) (c) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAKD CHARGE AGAINST EMPLOYER

		EINFT DROCK 44 0 5 C 3512
	DO NOT WRITE	IS SPACE
	D	ate Filed
de.	120111	07/10/07

INST	201	ICT	10	Me.
IN.3	-	м. і	11. 31	

31-CA-28386

Case

	R AGAINST WHOM CHARGE IS BROU	
. Name of Employer Parchers Resort		b. Number of workers employed 15
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
001 S. Lake Road	Jared	(760)873-4177
Beshop CA 93514-	Smith	Fax No.
		()-
Type of Establishment (factory, mine, wholesaler, etc.) otel	g. Identify principal product or service food and lodging	
 The above-named employer has engaged in and is eng and (list subsections) 	gaging in unfair labor practices within the mea	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
Vithin the last six (6) months the undersigned and (b)) (6), (b) (7)(C) were fired when they r	refused to work under unsafe conditions
By the above and other acts, the above-named employer h	as interfered with, restrained, and coerced emp	loyees in the exercise of the rights guaranteed
Section 7 of the Act.		
Section 7 of the Act. Full name of party filing charge (if labor organization, give		
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)	full name, including local name and number,	
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)	full name, including local name and number,	4b, Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of	full name, including local name and number,	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) a Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C) Full name of national or international labor organization of organization)	(b) (6), (b) (7)(C) f which it is an affiliate or constituent unit (to b)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C) Full name of national or international labor organization of rganization)	(b) (6), (b) (7)(C) f which it is an affiliate or constituent unit (to b) 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
31-CA-28405	07/31/07		

	TYOMS:

	LOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		Number of workers employed 2000
United Food and Commercial Workers Union		
Address (Street, city, state, and ZIP code)	d. Employer Representative Joseph Hansen/Bill McDonough	e. Telephone No. (202) 223-3111
Washington, D.C. 20006		Fax: No. (202) 466-1562
Type of Establishment fluctory, mine, wholesaler, etc. Labor Organization	g. Identify principal product or service Service/Organizing	
and (first subsections) 8(a) 1	nerce within the meaning of the Act, or these unfair labo	ne National Labor Relations Act, and thes
to return to work in an environment free, of su	s example of continues retaliation and discriminat uch action.	ion, and a violation of my rights
		15
(b) (6), (b) (7)(C)	•	15
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	b)	4b. Telephone Nn (b) (6), (b) (7)(C) Fax No (b) (6), (b) (7)(C)
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(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C) Full name of national or international labor organization (b) (6), (b) (7)(C)	on of which it is an affiliate or constituent unit (to be filled 5. DECLARATION inge and that the statements are true to the best of	Fax No. (b) (6), (b) (7)(C) in when charge is filed by a labor my knowledge and belief. (Printhype name and title or office, if env)
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C) Full name of national or international labor organization (b) (6), (b) (7)(C)	on of which it is an affiliate or constituent unit (to be filled 6. DECLARATION	Fax. No. (b) (6), (b) (7)(C) in when charge is filed by a labor my knowledge and belief. (Print/type name and title or office, if any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FOR"	T UNDER 44 U.S.C. 3512
DO NOT WR	ITE IN	SPACE
Case	Date F	iled
31-CA-28468	1/09	/18/07

****	-	OF	
INST			

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

. Name of Employer	ER AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
CKE	50+	
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
051 North Wineville St.	Billy Arrington	(909)912-3700 3753
Ontario, CA 91764 -	Supervisor	Fax No.
Type of Establishment(factory, mine, wholesaler, etc.) /archouse	g. Identify principal product or service Food distribution	10.7
 The above-named employer has engaged in and is er and (list subsections) 		aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	ig commerce within the meaning of the Act.	
3		
By the above and other acts, the above-named employer	r has interfered with, restrained, and coerced em	ployees in the exercise of the rights guaranteed
		And the first of the property of the con-
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)	ve full name, including local name and number	And the first of the property of the con-
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization	ve full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	ve full name, including local name and numbe	f) 4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor

FORM NL (11-85)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN S SPACE					
Case	Date Filed				
31-CA-28483	/ / 09 24 07				

NST	roı		

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER	AGAINST WHOM CHARGE IS BROUG	GHT	
a. Name of Employer IBEW Local 543		b. Number of workers employed 10+ CMY 3 Employee	
Address (Street, city, state, and ZIP code) d. Employer Representative Les Dugger ictorville, CA 92395		e. Telephone No. (760)245-8147 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Union	Business Manager g. Identify principal product or service Representation of employees	(760)245-7355	
The above-named employer has engaged in and is eng and (list subsections) and these unfair labor practices are practices affecting	aging in unfair labor practices within the mea	aning of section 8(a), subsections (1) of the National Labor Relations Act,	
1.			
By the above and other acts, the above-named employer h Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give	and the second of the second second		
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)	2,	(b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of organization) Titles vet week as a section of the section of		be filled in when charge is filed by a labor - Kess Local 543	
I declare that I have read the above charge	6. DECLARATION		
(b) (6), (b) (7)(C) Address	(fax) () - (b) (6), (b) (7)		

FORM NLR8-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer St. Mary Medical Center		b. Number of workers employed several hundred
c. Address (street, city, state, ZIP code) 18300 Highway 18, Apple Valley, CA 92307	d. Employer Representative Randy Bevilacqua	e. Telephone No. (760) 242-2311 x8886
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or s Health Care	ervice
 h. The above-named employer has engaged in and 8(a), subsections (1) and (3) of the National Labor F affecting commerce within the meaning of the Act. 		
Within the past six months, the above-named Employers and omissions, issuing a written discipline to support for the Charging Party. The Employer also interfered with, restrained and confrom speaking with other employees while on involuing the above and other acts, the above-named Employers of the rights guaranteed by Section 7 of the	perced in the exercise of interpretation	Section 7 rights by barring
3. Full name of party filing charge (if labor organization, give full United Steel, Paper and Forestry, Rubber, Mapufact Service Workers International Union, AFL-CIO, CLO	I name, including local name and number) turing, Energy, Allied Industrial an	
United Steel, Paper and Forestry, Rubber, Manufact	I name, including local name and number) turing, Energy, Allied Industrial an	d)
United Steel, Paper and Forestry, Rubber, Manufact Service Workers International Union, AFL-CIO, CLC 4a. Address (street and number, city, state and ZIP code) 927 South Village Oaks Drive, Suite 100, Covina, Ca	I name, including local name and number) turing, Energy, Allied Industrial an	(626) 966-6852
United Steel, Paper and Forestry, Rubber, Manufact Service Workers International Union, AFL-CIO, CLC 4a. Address (street and number, city, state and ZIP code)	I name, including local name and number) turing, Energy, Allied Industrial an alifornia 91724 lich it is an affiliate or constituent unit (to b	e filled in when charge is filed by a
United Steel, Paper and Forestry, Rubber, Manufact Service Workers International Union, AFL-CIO, CLO 4a. Address (street and number, city, state and ZIP code) 927 South Village Oaks Drive, Suite 100, Covina, Ca 5. Full name of national or international labor organization of while labor organization) United Steel, Paper and Forestry, Rubber, Manufact	I name, including local name and number) turing, Energy, Allied Industrial an alifornia 91724 alch it is an affiliate or constituent unit (to b	e filled in when charge is filled by a d Service Workers International
United Steel, Paper and Forestry, Rubber, Manufact Service Workers International Union, AFL-CIO, CLC 4a. Address (street and number, city, state and ZIP code) 927 South Village Oaks Drive, Suite 100, Covina, Ca 5. Full name of national or international labor organization of whe labor organization) United Steel, Paper and Forestry, Rubber, Manufact Union, AFL-CIO, CLC	I name, including local name and number) furing, Energy, Allied Industrial and alifornia 91724 lich it is an affiliate or constituent unit (to be turing, Energy, Allied Industrial and that the statements therein are true to the	e filled in when charge is filled by a d Service Workers International

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PORM MLRS-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT WR	ITE IN THIS SPACE
ase		Date Filed

INSTRUCTIONS:

10/01/07

t. EMPLO	OYER AGAINST WHOM CHARGE IS BROUGH	HT.
a. Name of Employer		b. Number of workers employed
United Service C	Organization	800 or more world wide
c. Address (Street city, state, and ZIP code) Washington Navy Yard, Building 220, 1008 Eberle Place S.E., Suite	d. Employer Representative	e. Telephone No. (202) 610-5700
Washington, D.C. 20374, U.S.A.		F22 160.
Type of Establishment (factory: mine, wholesaler, etc.) vanous support services for people enlisted in the United States armed forces.	g. Identify principal product or service see section f.	
h. The above named employer has engaged in and is	ongaging in unfair labor practices within the me	saning of section 8(s), subsections (1)
and (list subsections)		of the National Labor Relations Act, and thes
unfair labor practices are practices affecting comme commerce within the meaning of the Act and the Po	이 경험하다 하다 하시네요. 이 시간 사람들이 하고 있다. 그 아이들은 사람들이 되어 모르게 되었다. 그 사람들이 없는 것이다.	air labor practices are untain practices affecting
2. Basis of the Charge (set forth a clear and concise state		in the Committee of the second
C. Mills at Mile Attended from Lawrence and Company		
	(7)(C)2006, the above-r	
	igned employee becaus	
concerted activity. The	e site of the dispute wa	s in Rome Italy.
	7. The Late 4. The control of the Late 1.	- 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
This charge was not fil	그 그 아이들이 아이들이 살아보다.	1010 101 1010 1010 1010 1010 1010 1010
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due to the failure of the	led within 6 months of t e National Labor Relati	the termination ons Board
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(6), (b) (7)(C)

Same as No. 4a above

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT	WRITE	IN THIS	SPACE
Case			
31-CA-28544		10-1	8-07

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT Name of Employer b. Number of workers employed Safety Medical Group 80-100 Address d. Employer Representative e. Telephone No 11165 Sepulveda Blvd. Magaly Belike, Director of 818-837-5696 Mission Hills, CA 91345 Human Resources 818-365-5706 (f) f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service Medical Group Medical Services h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections ___(1)_of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Employer has discriminated against the undersigned in retaliation for engaging in protected concerted activities. By the above and others acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) and number, city, state and IIP code) (b) (6), (b) (7)(C Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization: n/a 6. DECLARATION (b) (6), (b) (7)(C) ove charge and that the statements are true to the best of my knowledge and belief. An Individual Signature Typed or printed name: Telephone No. Address:

Same as No. 46 above

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EX	EMPT UNDER 44 U.S.C. § 3512
DO NOT WRI	TE IN THE ACE
Case	Date
31-CA-28545	10-18-07

INSTRUCTIONS

a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	
		b. Number of workers employed
US Metro Corp.		
c. Address (street, city, state, ZIP code) 15800 Roscoe Blvd. Van Nuys, CA 91406	d. Employer Representative Aileen Paz	e. Telephone No. (818) 989-0110 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial service	g. Identify principal product or se cleaning	ervice
h. The above-named employer has engaged in and is engaging subsection(s) (1) _of the National Labor Relations Act, and the commerce within the meaning of the Act.		
Basis of the Charge (set forth a clear and co practices)	oncise statement of the facts cons	tituting the alleged unfair labor
By the above and other acts, the above-named employer has inte employees in the exercise of the rights guaranteed in Section 7 of		
employees in the exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	of the Act.	
employees in the exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give full	of the Act.	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
amployees in the exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)	of the Act. name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

Individual

(6), (b) (7)(C)

(6), (b) (7)(C)

Telephone No. (b) (6), (b) (7)(C

Date 10-15-07 INTERNET FORM NURB-SOI 19-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-28552 10-24-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additi unfair labor practice occurred or is occurring.	onal charged party named in item 1 with NLRB Region	al Director for the region in which the alleged
	R AGAINST WHOM CHARGE IS BROUGHT	
Oceana Hotel, Santa M	onica location	b. Number of workers employed
s. Address (Street, ally, state, and ZIP adde) 849 Oceana avenue Santa Manica, CA 90403	d. Employer Representative RICH - FOOD + Beverage manaser. active as bablid Rather-active as	e. Telephone No. 310 . 39 3 . 0484 Fax No.
f. Type of Establishment(factory, mine, wholesaler, etc.)	g. Identify principal product or service Oveniant Hotel Stays.	Restaurant Room service
h. The above-named employer has engaged in and is engaged and (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	of the within the meaning of the Act, or these unfair labor	National Labor Relations Act, and these
feeling nell and had (b)(b)(r)(c) I SI of saying good morning to my b prvaresced and (alled out for the prvaresced and (alled out for the with (b) (6), (b) (7)(C) a clayslater, to return to warre shifts. I called my hoss repeation and instructed, as nell as on with the font desirtrestrument staff. In well. I returned to work to be met with out notice and in this time rep and remedy this they offered, of The (b) (6), (b) (7)(C) I's not my responsibility. Endently perception of my situation was thou uncovered, the continued to treat he want thappear pourly in fruit of want thappear pourly in fruit of (b) (6), (b) (7)(C)	I was given a note to I was out for le days, y ly teaving voire mails (3) a ffre voire mails (3) a ffre voire mail. Lake left was tood tracemessages durit by shocked employers. They had brotten temporary work. I for on irresponsible employee situation as something i crestostation as something i crestostation as something i crestostation as something i crestostation. I when out of work a mountaine, including local name and numbers	this affect + o date of which had scheduled of which had scheduled resonal tenphone to reach management as thought that the property to the total work mail and property which work mail and property the facts were even after the facts were
Full name of national or international labor organization of eorganization)	which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
Ву	DECLARATION Ind that the statements are true to the best o	(b) (6), (b) (7)(C)
(b) (6), (b) (7)	(b) (6), (b) (7	(O) (O) (Oote)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

95%

8-501

UNITED STATES OF AMER NATIONAL LABOR RELATIONS L ... O CHARGE AGAINST EMPLOYER

	DO NOT WRIT	HIS SPACE
Case		Date Filed
	31-CA-28576	11-6-07

INCTO	ICTIONS.

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. Elvii EOTEI	R AGAINST WHOM CHARGE IS BROU	
Name of Employer yan Express		b. Number of workers employed
Address (Street, city, state, and ZIP code)	d. Employer Representative AI	e. Telephone No. (310)220-1293
awthorne CA 90250-	Shore	Fax No. (3/10 - 676 - 2352
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service transportation service	1910 273
The above-named employer has engaged in and is engag subsections)	어느 가게 있어요. 그리고 있다는 이 아니는 이 아니는	ng of section 8(a), subsections (1) and (list onal Labor Relations Act, and these unfair labo
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	aning of the Act, or these unfair labor practice	
) (6), (b) (7)(C)	e full name, including local name and numbe	
a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and number (b) (6), (b) (7)(C)	4b. Telephone No.
E. Full name of party filing charge (if labor organization, given) (6). (b) (7)(c) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) (b) (6), (b) (7)(C) ad the above charge (b) (6) (signature of representative or person making charge)	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

213 B94 277B TO R-31

P.02/03

W MLRB.501 (2-07)

UNITED STATES OF AME NATIONAL LABOR RELATIONS (D) CHARGE AGAINST EMPLOYER

1 EXEMPT UNDER 44 U.S.C 3512 DO NOT WRIT HIS SPACE Date Filed //11/14/07 Case 31-CA-28582

INSTRUCTIONS:

File an original together with four copies and a copy for each add	Itlonal charged party named in item 1 with N	LRB Regional Director for the reg	gion in which the alleged
unfair labor practice occurred or is occurring.			

a. Name of Employer	AGAINST WHOM CHARGE IS BROL	UNI I
Merge Left, Inc.		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 13147 S. Western Avenue Gardena CA 90249-	d. Employer Representative Matt Multer Vice-President	e. Telephone No. (310)856-3899 Fax No. (310)856-3935
Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service	
h. The above-named employer has engaged in and is engage subsections) practices are practices affecting commerce within the mea the meaning of the Act and the Postal Reorganization Act.	of the Nati	ional Labor Relations Act, and these unfair labor
 Basis of the Charge (set forth a clear and concise stateme Within the past six months, the above-named Employe for their engaging in protected concerted activities. 	(b) (6)	(b) (7)(C) (b) (6), (b) (7)(C) in retaliation
3. Full name of party filing charge (if lebor organization, give b) (6), (b) (7)(C)	full name, including local name and number	
4a Address (Street and number, city, state, and 2IP code)		4b. Telephone No. (b) (6). (b) (7)(C)
4a Address (Street and number, city, state, and 2IP code)	full name, including local name and number,	
3. Full name of party filing charge (if lebor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and 2IP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
As Address (Street and number, city, state, and 2IP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) (b) (6), (b) (7)(C): charge if	(b) (6), (b) (7)(C) which it is an affiliate or constituent unit (to to the first of the first of the first of the statements are true to the	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief.
As Address (Street and number, city, state, and 2IP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) (b) (6), (b) (7)(C): charge if	(b) (6), (b) (7)(C) which it is an affiliate or constituent unit (to a 6. DECLARATION and that the statements are true to the and the statements are true to the statements are	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the ACRB to decline to invoke its processes.

FORM

Kill.

UNITED STATE JF AMERICA NATIONAL LABOR RELATIONS BOAK. **CHARGE AGAINST EMPLOYER**

MPT UNDER 44 U.S.C 3512 FOR DU NOT WRITE IN SPACE Case Date Filed 11/20/07 31-CA-28584

MOT	TO!	CT	ION	0.

each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	PLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer (1) Coalition To End Family Violence		b. Number of workers employed 100+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
030 North Ventura Rd.	Cherie Duval	(805)983-6014
Oxnard, CA 93030	President	Fax No.
Type of Establishment (factory, mine, wholesaler, Non-profit	etc.) g. Identify principal product or service Psychotherapy and family support serv	(805)983-6240
n. The above-named employer has engaged in and subsections)	is engaging in unfair labor practices within the meaning of the National the meaning of the Act, or these unfair labor practices	ng of section 8(a), subsections (1) and (list onal Labor Relations Act, and these unfair labor
B. Full name of party filing charge (if labor organization) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP o) (6), (b) (7)(C)	ion, give full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
a. Address (Street and number, city, state, and ZIP b) (6), (b) (7)(C) Full name of national or international labor organization)	code) zation of which it is an affiliate or constituent unit (to b	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - De filled in when charge is filed by a labor
a. Address (Street and number, city, state, and ZIP b) (6), (b) (7)(C) Full name of national or international labor organization) (b) (6), (b) (7)(C) above	code)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - De filled in when charge is filed by a labor Doest of my knowledge and belief. An Individual
a. Address (Street and number, city, state, and ZIP b) (6), (b) (7)(C) Full name of national or international labor organization) b) (6), (b) (7)(C) above (b)	zation of which it is an affiliate or constituent unit (to be constituent)).	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - De filled in when charge is filed by a labor Doest of my knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 31-CA-28611 12/20/07

	T WHOM CHARGE IS BROUGHT	
a. Name of Employer	b. Number of workers employed	
Merge Left, Inc.	about 50	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
13147 S. Western Ave., Gardena, CA 90249	Matt Muller, Vice	310.856.3899
	President	Fax No. 310.856.3935
f/ Type of Establishment (factory, mine, wholesaler, etc.) Factory	ype of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service	
The above-named employer has engaged in and is engaging in un subsection. (1) of the National Labor Relations Act, and the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the	ese unfair labor practices are unfair po	actices affecting commerce within the
(b) (6), (b) (7)(C)	a, including local name and number)	
(b) (6), (b) (7)(C) (a) Address (street and number city, state and ZIP cade) (b) (6), (b), (b) (7)(C)	a, including local name and number)	⁴ (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it by a labor organization.	is an affiliate or constituent unit (to be	
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it by a labor organization. 6. D I declare that I have read the above charge and that the	is an affiliate or constituent unit (to be ECLARATION he statements are true to the best of n	filled in when charge is filed
(b) (6), (b) (7)(C) 5. Full-name of national or international labor organization of which it by a labor organization. 6. D	is an affiliate or constituent unit (to be ECLARATION he statements are true to the best of n	filled in when charge is filed ny knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)